REQUIREMENTS ᶠᵒʳ CERTIFIED TEAM COACH℠ (CTC)

The requirements listed here are intended to be an overview (not a comprehensive list) to help you as an applicant make an informed decision as to whether you are ready to apply. Meeting these requirements does not guarantee acceptance into the CTC program, but they definitely help. Quality and aptitude will be reviewed in detail through the formal application process. Keep this list as a reference and check off the following when you feel ready.

EXPERIENCE

☐ I have significant hands-on experience in at least one of the roles on a Scrum Team.

☐ I am an active Certified Scrum Professional® (CSP®-SM, CSP®-PO, or CSP®-D).

☐ I have coached in two or more organizations, departments, or programs.

☐ I have coached agile teams or roles for more than 1,000 hours in the past two years, not counting time as a ScrumMaster.

☐ I have coached multiple interacting teams using agile/Lean frameworks.

KNOWLEDGE

☐ I have some formal or informal education about coaching.

☐ I have a good working knowledge of agile and Lean values, principles and practices.

☐ I have helped individuals and teams to understand and apply agile and Lean values, principles, and practices effectively.

☐ I understand the dynamics, patterns, and development of teams.

☐ I can clearly describe the difference between consulting and coaching and know when to apply each.

PROFESSIONAL COLLABORATION

☐ I have joined the Candidate-CTC Google Group to meet other applicants and ask questions about the CTC program.

☐ I have participated in at least five private or public agile-related events and have contributed to some of these as an organizer, presenter, collaborator, or facilitator.

SKILLS

- [ ] I have contributed to significant improvements in self-managed agile teams through coaching techniques.

- [ ] I have helped teams and groups of teams beyond the basics of Scrum theory and practice.

- [ ] I have enabled teams to find their own solutions to business problems through the application of agile principles.

- [ ] I am familiar with, promote, and embody the mindset of Servant Leadership.

- [ ] I have good communication skills in my native language.

- [ ] I have facilitated events for groups larger than a single Scrum Team.

- [ ] I use a rich set of facilitation, training, and coaching tools and models.

FEEDBACK

- [ ] I have received preliminary feedback on my readiness to complete the CTC application process by connecting with a member of the CEC Review Team

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