

SCRUM ALLIANCE® LEARNING OBJECTIVES Addendum

December 2020

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INTRODUCTION

Purpose

This document describes the supplemental Learning Objectives (LOs) that are required to be fulfilled during a Scrum Alliance® certified course offering, in addition to all the Learning Objectives that are defined specifically for each unique certification program ([Scrum Foundations](#), [CSM®](#), [CSPO®](#), [A-CSMSM](#), [A-CSPOSM](#), [CSP®-SM](#) and/or [CSP®-PO](#)).

Scope

In addition to the collective knowledge and experience of our Guides community, Scrum Alliance has adopted the *Scrum Guide, The Definitive Guide to Scrum: The Rules of the Game*, co-authored and updated (most recently in November, 2020) as the guiding curriculum for our certified Scrum course offerings. Certification candidates are expected to build a comprehensive body of knowledge of the Scrum framework, including its roles, events, and artifacts. Incorporating Scrum principles and practices takes diligence, patience, and a commitment to continuous improvement. Scrum is a framework, not a prescriptive methodology.

The Learning Objectives for each unique certified course offering (CSM, CSPO, A-CSM, A-CSPO, CSP-SM and/or CSP-PO) below are based primarily on:

- the changes between the 2017 and 2020 Scrum Guides, [scrumguides.org](https://www.scrumguides.org)







LEARNING OBJECTIVES

A note about Bloom's Taxonomy:

Bloom's-style Learning Objectives describe what the learner can do upon completing the offering.


Please mentally start each Learning Objective with the following phrase: **“Upon successful validation of the Scrum Alliance Learning Objectives, the learner will be able to ...”**

This Bloom's style of Learning Objectives consist of six levels of learning:


-  Knowledge
-  Comprehension
-  Application
-  Analysis
-  Synthesis
-  Evaluation

The levels progress from lower order to higher order thinking skills. The level of each learning objective can be identified using the image designations above.


Scrum Foundations *(as part of both CSM and CSPO)*

-  List at least three differences between the current (2020) and previous (2017) definition of Scrum as written in the Scrum Guide.


Advanced Certified ScrumMasterSM (A-CSMSM)

-  Discuss at least three possible impacts to your team or organization as a result of the adoption of the most recent definition of Scrum as written in the Scrum Guide 2020.


Certified Scrum Professional[®]-ScrumMaster (CSP[®]-SM)

-  Discover an approach to help your team or organization adopt at least three changed aspects of Scrum between the Scrum Guide 2017 and 2020 versions.

Advanced Certified Scrum Product OwnerSM (A-CSPOSM)

-  Discuss at least three possible impacts to your product or stakeholder relationships as a result of the adoption of the most recent definition of Scrum as written in the Scrum Guide 2020.

Certified Scrum Professional[®]-Product Owner (CSP[®]-PO)

-  Discover an approach to help your stakeholders adopt at least three changed aspects of Scrum between the Scrum Guide 2017 and 2020 versions.

PROGRAM TEAM

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