

Pre-Agile Role	Agile Role	CSM	CSPo	CSD
Programmer	Team Member	●		●
Tester	Team Member	●		●
Team Lead	Team Member or ScrumMaster	●	●	
Project Manager	ScrumMaster	●	●	
Product Manager	Product Owner	●	●	
Manager	Manager	●		
Business Analyst	Team Member		●	

● Core ● Recommended ● Optional